



HERE

WHEN IT MATTERS



2026 SUSTAINABILITY REPORT PUBLISHED MAY 2026

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LOOKING AHEAD





MESSAGE FROM THE CEO

This past year was a reminder of what matters most and that was showing up when it counts. Our work typically doesn't happen in ideal conditions. It happens in remote locations, in extreme weather, and in environments where reliability isn't optional. Our customers depend on us to deliver, and our teams take that responsibility seriously.

"Here When It Matters" isn't just a theme for this report — it reflects how we operate every day.

We saw that commitment across our business this year. In the way our teams continued to prioritize safety and accountability. In the partnerships we've built and strengthened, including our work alongside Indigenous communities. And in the way we support the communities we are connected to.

We also know that doing things the right way matters. Maintaining our equipment, supporting our people, and making responsible decisions in how we operate are all part of running a sustainable business.

As we look ahead, our focus remains the same: continue to support our people, strengthen our partnerships, and operate in a way that reflects the standards we hold ourselves to.

Because at the end of the day, being here when it matters is what defines us.



DEVON McCULLOUGH, CEO

HERE IS WHAT WE'RE ALL ABOUT

Astro Oilfield Rentals is a trusted provider of remote communications and workforce accommodations, supporting industries across Western Canada for over 25 years. We specialize in keeping crews connected and operational in some of the most remote and demanding environments. From portable communication systems to wellsite accommodations, our solutions are designed to support the full scope of remote work. With one of the largest fleets of portable communication towers in the region, we deliver reliable, scalable infrastructure when and where it's needed most.

Our team is committed to safety, responsiveness, and long-term partnerships — ensuring our customers can focus on the work that matters.



Responsible operations at Astro are rooted in reliability and efficiency. Through preventative maintenance, thoughtful deployment of equipment, and a focus on doing the job right the first time, we reduce downtime, minimize waste, and support sustainable outcomes across our operations.

Behind that reliability is a team operating at a fast pace. Field technicians are constantly moving in and out of the office, and time together is limited. What keeps everyone aligned — no matter how busy things get — are our company values. They are the glue that holds us together, guiding how we work and how we show up. These values aren't just talked about — they're practiced, reinforced, demonstrated, and celebrated every day.

This year's report reflects who we are at our core — reliable, responsive, and ready when it counts. Guided by our theme, **HERE WHEN IT MATTERS**, we highlight the ways Astro continues to support our customers, our people, and our communities when it matters most.



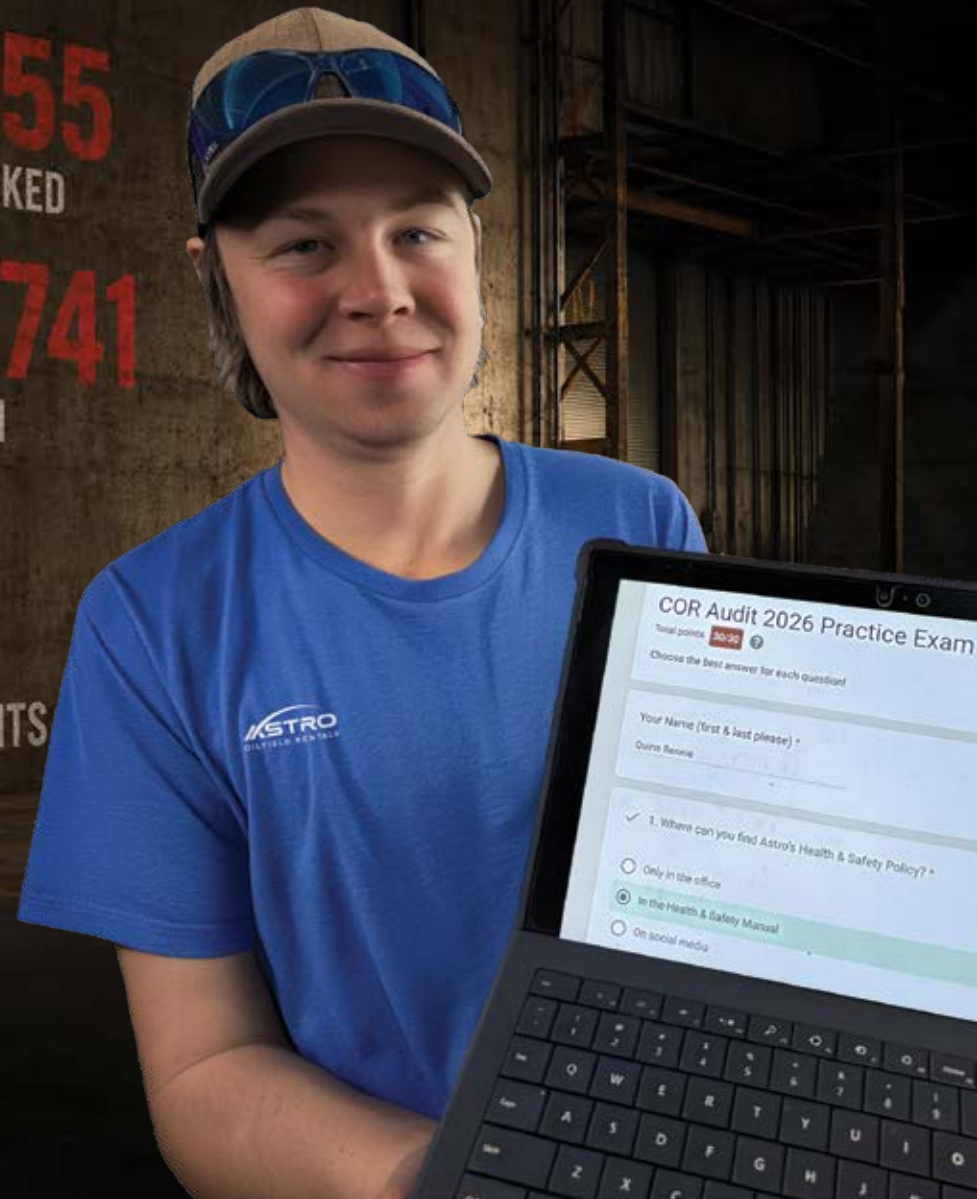
HERE FOR OUR PEOPLE

The work we do demands a lot from our people. It's fast-paced, often remote, and doesn't leave much room for error. That's why we place a strong focus on safety, communication, and continuous improvement — ensuring our teams are supported, prepared, and ready to perform when it counts.

SAFETY THAT SHOWS UP EVERY DAY

Safety is embedded in how we operate at Astro. From field technicians to office staff, every member of our team plays a role in maintaining safe worksites. Clear procedures, consistent communication, and a shared understanding of expectations ensure safety is prioritized, no matter the location or conditions.

As we prepared for our COR audit, our teams demonstrated a strong understanding of their responsibilities and a commitment to doing things the right way. This level of engagement reflects a culture where safety isn't just required — it's expected.



ACCOUNTABILITY CULTURE

In remote and challenging environments, success depends on trust in both the equipment and the people operating it.

Over the past year, we've placed a stronger focus on accountability across all levels of the organization. That includes clear communication, ownership of responsibilities, and following through on commitments.

These improvements support better decision-making, reduce risk, and ensure our teams are supported, prepared, and ready to perform when it counts.

Accountability Partner Challenge				
	Week 1	Week 2	Week 3	Week 4
Jeanne & Sean	☐	☐	☐	☐
Jamie & Luke	☐	☐	☐	☐
Shubham & Micah	☐	☐	☐	☐
Schmidt & Rob	☐	☐	☐	☐
Kael & Tony	☐	☐	☐	☐
Malcolm & Jeff	☐	☐	☐	☐
Curtis & Scott	☐	☐	☐	☐
John & Devon	☐	☐	☐	☐
Brian D. & Angie	☐	☐	☐	☐
Aaron P. & Katarina	☐	☐	☐	☐
RJ & Brian W.	☐	☐	☐	☐
Tamara & Chad	☐	☐	☐	☐



This acknowledges that
Curtis Flett
has successfully completed the requirements for the course
Leadership Skills for Supervisors
Presented by Continuing Education,
Northwestern Polytechnic

June 4, 2025

Michelle Hutchingsome
Michelle Hutchingsome
Director, Continuing Education

**NORTHWESTERN
POLYTECHNIC**
CONTINUING EDUCATION



This acknowledges that
Rob Wall
has successfully completed the requirements for the course
Conflict Resolution
Presented by Continuing Education,
Northwestern Polytechnic

Last year, our management and dispatch teams participated in in-class training through Northwestern Polytechnic, including Leadership Skills for Supervisors and Conflict Resolution. It provided a valuable opportunity to come together, strengthen practical people skills, and work through real-world scenarios.

EXPERIENCE YOU CAN RELY ON

Our teams bring a depth of experience that can't be replicated overnight.

From deploying communications systems in remote locations to supporting critical operations in the field, our employees understand what it takes to perform in challenging environments. This experience allows us to respond effectively, adapt when needed, and maintain a high standard of service.

We continue to invest in our people by supporting on-the-job learning, sharing knowledge across teams, and reinforcing the standards that define how we work.

Because when our people are prepared and supported, we're able to deliver where and when it matters most.



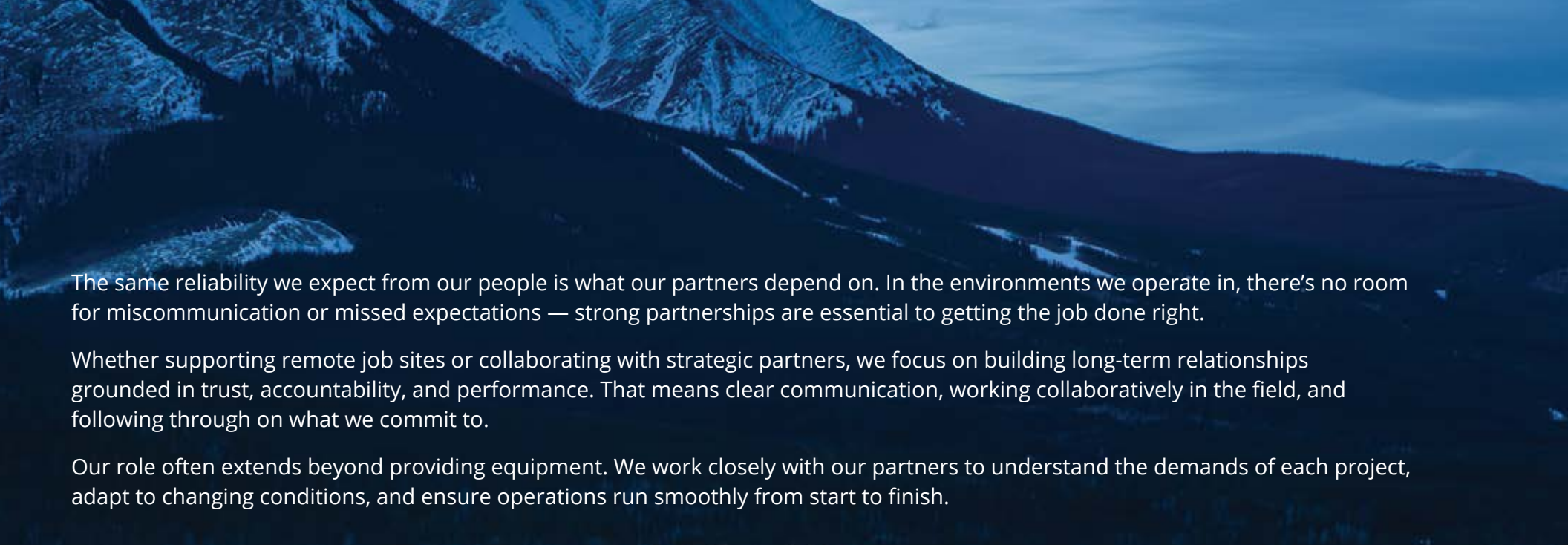
A blue snowmobile is parked on the left side of a snowy mountain slope. On the right side, a white snow machine is visible, equipped with a fuel tank and a large white storage box. The background shows a vast, snow-covered mountain landscape under a clear blue sky.

THE FUN SIDE

For many on our team, remote work isn't just where they go — it's what they enjoy. On the job and off, there's a strong connection to the environments we operate in.



HERE FOR OUR PARTNERS



The same reliability we expect from our people is what our partners depend on. In the environments we operate in, there's no room for miscommunication or missed expectations — strong partnerships are essential to getting the job done right.

Whether supporting remote job sites or collaborating with strategic partners, we focus on building long-term relationships grounded in trust, accountability, and performance. That means clear communication, working collaboratively in the field, and following through on what we commit to.

Our role often extends beyond providing equipment. We work closely with our partners to understand the demands of each project, adapt to changing conditions, and ensure operations run smoothly from start to finish.

G7 KANANASKIS: DELIVERING WHEN IT MATTERED MOST

In 2025, Astro Oilfield Rentals supported communications infrastructure for the G7 Summit in Kananaskis Country — a high-profile, security-sensitive event. Working alongside the Royal Canadian Mounted Police, Department of National Defence, and key suppliers, our team helped deliver a reliable, data-driven communications environment under tight timelines. In an environment with no margin for disruption, we ensured connectivity was one less thing to worry about.



HERE FOR OUR



Supporting our communities means showing up consistently and in ways that matter.

For us, that means supporting organizations that are creating meaningful impact where it matters most. From critical emergency response through **STARS Air Ambulance** to community-driven support through **My LuvPak**, we focus on partnerships that strengthen the communities around us. These efforts are more than one-time contributions. They reflect our long-term commitment to the communities our people call home and the regions where our customers live and operate.

COMMUNITIES

SUPPORTING STARS WHEN EVERY SECOND COUNTS

In the environments we operate in, emergency response is essential. That's why our partnership with STARS (Shock Trauma Air Rescue Service) is so important to us. Their ability to provide rapid, life-saving care in remote and hard-to-reach locations aligns closely with the realities of our industry.

Through our ongoing support, we're proud to contribute to a service that plays a critical role in keeping people safe across Western Canada. It's a partnership rooted in a shared understanding of risk, responsibility, and the importance of being there when it matters most.



PARTNERSHIP WITH SURGEON RIVER UTILITIES

Beyond our work in the field, we believe in supporting initiatives that create a lasting impact in the communities we're connected to. In 2025, we made the decision to transfer our utilities to Sturgeon River Utilities — aligning our operations with an organization focused on Indigenous participation and long-term regional impact. Their approach reflects the kind of long-term progress we believe in supporting.



"We are very appreciative to Astro and their whole team. To have them sign up on day one as our first customer really meant a lot."

JIM FLETT, MANAGING DIRECTOR,
STURGEON RIVER UTILITIES



An aerial photograph of a vast forest landscape. In the foreground, a yellow excavator is visible on a cleared area. The middle ground is filled with dense green trees, and the background shows rolling hills under a clear blue sky.

LOOKING AHEAD STARTS HERE

The past year reinforced what matters most — strong teams, trusted partnerships, and doing things the right way. Looking ahead, our focus is on building on that foundation. We will continue to invest in our people, strengthen how we operate, and look for opportunities to support the communities we're connected to. Because being here when it matters isn't just something we say — it's what we continue to work toward every day.





ASTRO OILFIELD RENTALS RESPECTFULLY ACKNOWLEDGES THAT WE OPERATE WITHIN MULTIPLE TREATY TERRITORIES.
WE HONOUR THE INDIGENOUS PEOPLES AND RECOGNIZE THEIR ENDURING CONNECTION
AND PROTECTION OF THE LAND THAT PROVIDES FOR EVERYONE.